



**THIRU KOLANJIAPPAR GOVERNMENT ARTS COLLEGE
VRIDDHACHALAM - 606001**

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INTERNAL QUALITY ASSURANCE CELL

Employers' Feedback (2017-2018)

In order to evaluate the Teaching-learning process and to make the effective learning in our college campus, a questionnaire was prepared by IQAC in consultation with the College council and senior faculty members from various departments, which contains the following criteria shown in the table. The questionnaire was issued to the Employers of the employee studied in our College and the responses were obtained through the Heads of the various Departments of our College which are plotted as a bar diagram. Maximum efforts were given in collecting feedbacks from all known employers of the students studied in our College.

Criterion No.	Assessment Criterion
1	The Communication skills
2	The ability to contribute to the goal of the organization
3	The Problem Solving ability
4	The planning skills
5	Openness to new ideas
6	Technical skills
7	Leadership Qualities
8	Social responsiveness
9	Obligation to work
10	Ability to take up extra responsibilities
11	Learning ability
12	Obedience and relationship with seniors
13	Relationship with peers and subordinates
14	Ability to use workplace equipment
15	Team spirit
16	Ability to solve workplace problems
17	Respect for values in life
18	Sense of affinity
19	Punctuality
20	Creativity and Innovative skills

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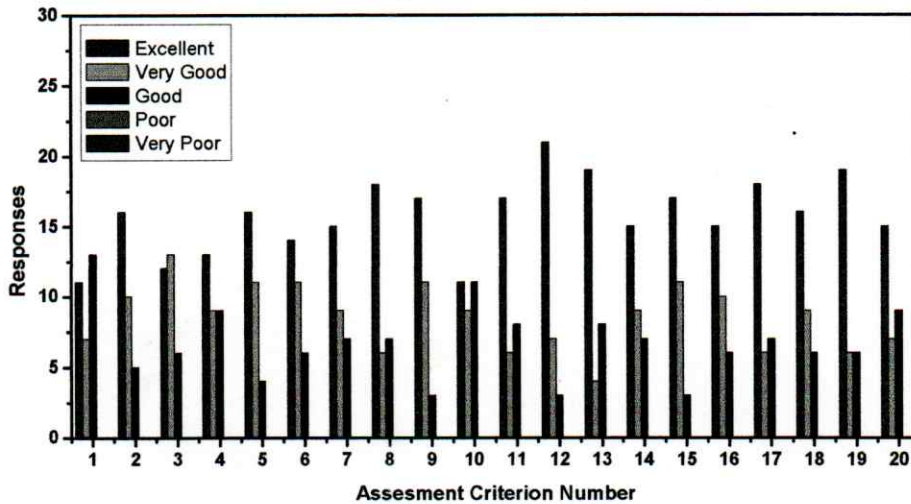
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Analysis on Employers' Feedback (2017-2018)

The questionnaire containing the twenty criteria was issued to various employers under whom our students are employed at the end of the academic year 2017 – 2018. Around 30 responses overall from the employers were obtained through the respective heads. The cumulative responses on satisfaction for each criterion are plotted as a bar diagram. From the plot, it is observed that almost all the criteria are above the level of satisfaction. Many criteria are found to be highly satisfactory. Hence, it is understood that the students studied in our college acquired good name and fame at their work place.

Scope for improvement

- ❖ Enhancement of communication skills
- ❖ Planning skills
- ❖ Ability to take up extra responsibilities
- ❖ Creativity and Innovative skills

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